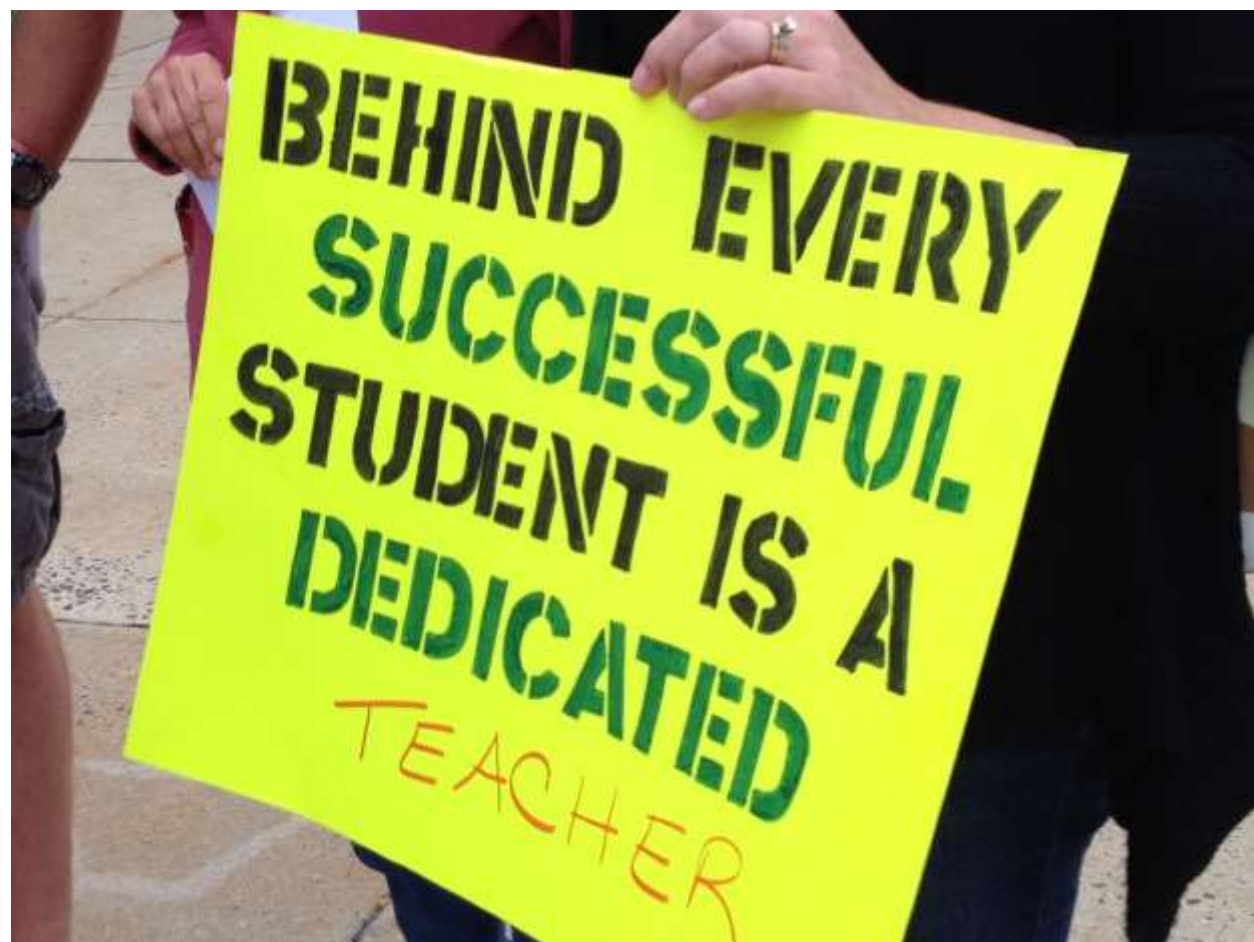


1460 Days
Without a Raise
Still Teaching

reactive
-
ing Def



BEHIND EVERY
SUCCESSFUL
STUDENT IS A
DEDICATED
TEACHER

5 YEARS

NO COST
OF LIVING
INCREASE

NO
CONTRACT

TEN YEARS AS A
PROFESSOR AT OCC
AND EARNING LESS
THAN A FIRST YEAR
OC. KINDERGARDEN TEACHER

How much are FT
Faculty VALUED?

- NO Contract - 2010
- NO Contract - 2011
- NO Contract - 2012
- NO Contract - 2013
- NO Contract - 2014

What do you think?

Disruptive Disaster



OCC

IS



WALMART

10,000 Students

71 Full-time
tenured faculty

700+ ADJUNCTS

CLIMATE OF
FEAR & RETALIATION

Highest retention rates
in the state!!!

And we don't deserve
a FAIR CONTRACT?